



# DR. OLLIE G. BARNES III

**AUTHOR | ORGANIZATIONAL PERFORMANCE CONSULTANT**

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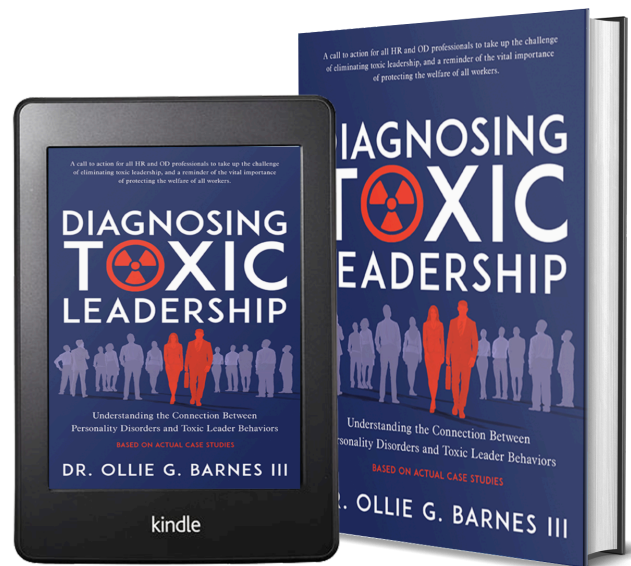
## ABOUT

Dr. Ollie G. Barnes III is a trusted organizational performance consultant and the founder of Impact Performance Consultants (IPC). With over 25 years of experience, he has collaborated with global Fortune 500 companies to transform leadership and enhance team dynamics. Known for his creative, behavior-based solutions to complex organizational challenges, Dr. Barnes excels in developing interactive learning solutions that build employee capabilities with significant results.

Throughout his career, Dr. Barnes has positively impacted employees in over 170 markets across North America, Latin America, Asia Pacific, Europe, and the Middle East. His dedication to enhancing organizational effectiveness through leadership development and employee engagement has made him a trusted advisor to many companies worldwide. Known for his innovative methods and proven success, Dr. Barnes is an expert in the field of organizational learning and employee performance.

## DIAGNOSING TOXIC LEADERSHIP

“Diagnosing Toxic Leadership” provides a comprehensive guide to understanding and addressing toxic leadership within organizations. The book begins by highlighting the detrimental impact toxic leadership can have on an organization at any level of authority. It introduces proven techniques to detoxify unhealthy work environments by addressing the underlying personality disorders of toxic leaders.



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## QUESTIONS YOU CAN ASK ME

- What motivated you to write about toxic leaders or cultures?
- Why do you believe most toxic leaders have a personality disorder?
- What is the impact that Toxic leaders have on the organization or teams they lead?
- Can toxic leaders change?
  - If so how and by whom?
  - If not what should the organization do; or
  - How can they be managed?
- Who is the organization is ultimately responsible for the toxic culture or the leader?
- What is an enabler and how do workers become an enabler?
- How can toxic cultures or leaders be diagnosed?
- Has the toxic leader ever been the person that hired you?
- What makes toxic leaders so dangerous?
- What toxic personality do you see the most in organizations?